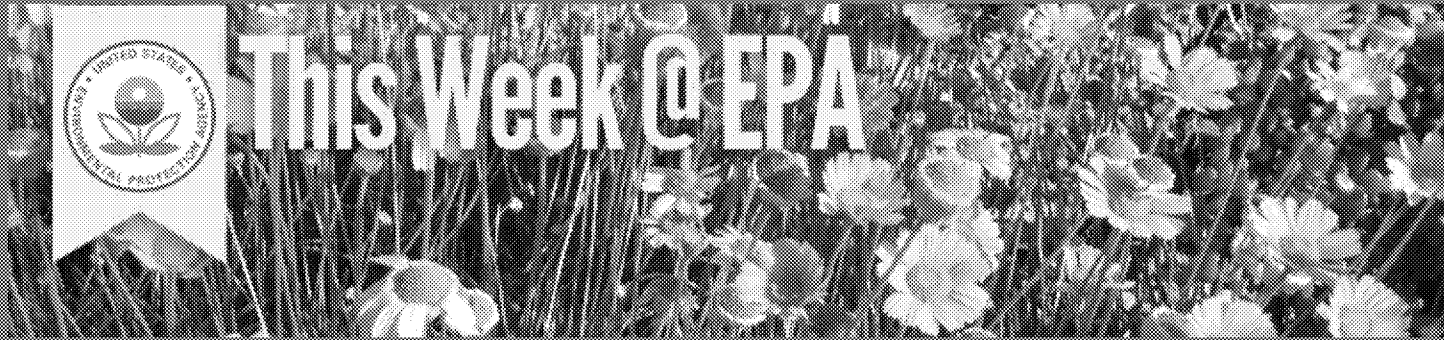


Message

From: This Week @ EPA [epanews@epa.gov]
Sent: 5/30/2017 5:27:01 PM
To: This Week @ EPA [epanews@epa.gov]
Subject: This Week @ EPA - May 30, 2017

Importance: High



May 30, 2017

Banner image taken by Sam Portanova, Region 5, in Phoenix, Arizona

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Senior Leadership Message

I am fortunate to work with dedicated and hard-working colleagues at the EPA. We continue to accomplish so much, and we all should be proud of these accomplishments. Even in times of resource constraints, the EPA continues its tradition of excellence and focus on accomplishing its mission to protect public health and the environment. It continues to be important more than ever that we support a vibrant work environment and career development for staff. One way to do this is through the EPA's innovative [Talent Hub](#).

Senior leadership is behind Talent Hub 100 percent. The Human Resources Council, consisting of representatives of the agency senior leadership team, the unions and special emphasis program managers, and the High Performing Organization team, support Talent Hub in response to Federal Employee Viewpoint Survey results and other employee feedback. Talent Hub empowers employees to find opportunities throughout the EPA to expand professional experiences and enrich the EPA by building relationships across organizations.

Talent Hub has been a big success so far. We have heard positive feedback from staff and managers and about how it is easy both post and find opportunities. We are leveraging SharePoint technology to provide EPA employees with the best user experience possible.

Our latest Talent Hub module, Lateral Reassignments, is now live. This module performs in much the same way as the one for details or temporary promotions. A lateral reassignment involves moving an employee from one permanent position to another with a change in grade. It provides the employee with career mobility and a new professional opportunity within the agency.



Additionally, over 300 details or temporary promotions have been posted since Talent Hub's launch last fall, and hundreds of applications have been submitted. Within Talent Hub, Skills Marketplace continues to provide developmental opportunities to employees and it's easy to post a project. Check out recent editions of [This Week @ EPA](#) to learn more about Skills Marketplace successes.

Haven't checked out Talent Hub yet? Watch the quick [video](#) to help you get started. Please [update your Talent Hub profile](#) so you can be notified when posted opportunities match your interests. Have an idea for the team to tackle or a success to share? [Send us a note](#).

Stay tuned for more exciting Talent Hub updates coming soon!

Donna J. Vizian

Hot Topics

United States Files Complaint Against Fiat Chrysler Automobiles for Alleged Clean Air Act Violations

The Department of Justice, on behalf of EPA, filed a civil complaint in federal court against Fiat Chrysler Automobiles N.V. (and its



subsidiaries, collectively known as FCA) on May 23. The complaint alleges that FCA failed to disclose software functions in nearly 104,000 light duty diesel vehicles and that those software functions constitute defeat devices. The software causes the vehicles' emission control systems to perform differently, and less effectively, during normal driving conditions than on federal emission tests, resulting in increased emissions of harmful air pollutants.

For more information, [read the press release](#).

EPA announces Superfund Task Force

As part of his continued effort to prioritize Superfund cleanups, Administrator Scott Pruitt announced on May 22 the creation of a

Superfund task force to provide recommendations within 30 days on how the EPA can streamline and improve the Superfund program, including:

- expediting the cleanup process;
- reducing the burden on cooperating parties; incentivizing parties to remediate sites;
- encouraging private investment in cleanups and sites; promoting the revitalization of properties across the country; and
- establishing and strengthening partnerships.

This action follows Administrator Pruitt's recent [directive](#) that authority to select remedies estimated to cost \$50 million or more be retained by the Administrator to help revitalize contaminated sites faster.

At his recent [visit to the USS Lead Superfund Site in East Chicago, Ind.](#), to view ongoing cleanup activities, Administrator Pruitt met with East Chicago residents, and federal, state and local officials. He [pledged](#) improved coordination and communication as cleanup continues. He was the first EPA Administrator to visit this Superfund site, which was listed on the National Priorities List of the worst contaminated sites in the country in 2009.

Read the full [press release](#) for more information about the Superfund Task Force.

Your EPA colleagues are talking about the Employee Viewpoint Survey!

"All federal employees should be proud to help their agency improve, which is possible by sharing their opinions through the EVS.

Christine Robinson, OARM

"Accurate data are crucial to making good decisions. EPA's leadership uses EVS data to make well-informed decisions that promote employee engagement." **Dr. Stephen Fine, OEI**

"I have as much a responsibility as management to shape my office's culture. The EVS provides me with a way to tell management what works well and what areas need improvement." **Tyler Lloyd, OCSPP**

"EVS gives us all a voice on a very a wide range of topics. I take the EVS because I feel like it provides me a way to do my part, providing the information needed to make my agency a better place to work." **Barbara Schwartz, Region 4**

To see what other EPA staff and managers are saying about the EVS, visit the [Testimonials page](#) on the [EVS SharePoint site](#).

As of May 30, EPA's agencywide response rate is 38.2 percent. Click [here](#) for updates on office-specific response rates.

Let your voice be heard! OPM extended the deadline; the new deadline for completing the survey is [Thursday, June 15](#).

Facilitators and mediators resolve issues between EPA and stakeholders

Resolving conflicts that occasionally arise from EPA's work can be tough, but it doesn't need to prevent us from fulfilling the agency's mission.

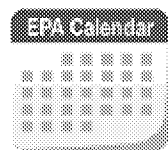


mission. In 2016, EPA used professional facilitators and mediators to support 145 environmental projects and cases, as described in EPA's annual [Environmental Collaboration and Conflict Resolution \(ECCR\) Policy Report](#) for the Office of Management and Budget (OMB), and the President's Council on Environmental Quality (CEQ).

Every EPA region and most program offices used a facilitator or mediator at least once last year to support their environmental/programmatic work. Users of these services reported improved efficiency and resource savings, litigation avoided, better and more creative environmental solutions, and improved working relationships with stakeholders and the public. Some also reported "reduced stress due to the support they received from neutral third parties, particularly with respect to difficult processes, complex issues, and challenging personalities."

If you think you have a project or case that might benefit from a facilitator or mediator, please contact EPA's [Conflict Prevention and Resolution Center](#) at 202-564-2922, ADR@epa.gov, or call one of our [Conflict Resolution Specialists](#).

Key Dates



Click on each event below to get more details.
Click on the "Add to Calendar" button to add an event to your Outlook calendar.
If you see a log-in screen, please click on your EPA email, or if prompted, enter your email and network password.

Happening This Week:

May 30: [Webinar – The Regulatory Process: Tracking Rules and Their Supporting Documents](#) [ADD TO CALENDAR](#)

May 30: [Old vs New: Section 508 Standards \(2000\) vs Revised Section 508 Standards \(2017\) webinar](#) [ADD TO CALENDAR](#)

June 1: [Lean Overview webinar](#) [ADD TO CALENDAR](#)
June 1: [Maximizing your Social Security benefit webinar](#) [ADD TO CALENDAR](#)

Coming Soon:

June 6: [Annual Conversation with the Scientific Integrity Official](#) [ADD TO CALENDAR](#)

June 7: [Continuing Life Insurance into Retirement webinar](#) [ADD TO CALENDAR](#)

June 8: [Protecting your Retirement with a Plan for Long Term Care webinar by Federal Long Term Care Partners \(Part 2 of 2\)](#) [ADD TO CALENDAR](#)

June 21: [LGBTQ issues in the workplace webinar](#) [ADD TO CALENDAR](#)

Video Spotlight

[Memorial Day Commemoration](#)

In honor of our fallen heroes and to commemorate Memorial Day, we join the U.S. Navy in recognizing the families of those who made the ultimate sacrifice for our freedoms. Watch as Gold Star Families members honor the memories of their loved ones.



Video length: 6:35

Career Corner

Have you taken your mandatory training courses?

Join the iMigrated! Initiative

IT Corner

Working at EPA means you

To support the agency's goal of moving away from Lotus Notes, the Office of Environmental

have required training to complete by Sept. 30, 2017. To work on or check the status of the available required training courses, please log-in to [EPA eLearning \(Skillport\)](#). Near the top left of the screen, next to the EPA logo, click on the learning plan icon. Then click on the Assigned Learning tab. The Assigned Learning page will display the list of currently available required trainings and your completion rate for each one.

If you would like to see the entire set of your required trainings—those currently available and those pending—please visit the EPA University SharePoint site's [Mandatory Training page](#).

Information (OEI) has launched the “iMigrated! Initiative” to engage, educate, and empower the owners of Lotus Notes applications, databases, and legacy emails to move to a new environment by year's end. Through this initiative, OEI intends to provide support to ensure that full migration away from Lotus Notes is achieved agency-wide by Dec. 31.

What You Need to Know

- The agency has completed 13 percent of Lotus Notes migrations.
- Visit the [Dashboard](#) to check each EPA office's migration status.
- Check to see if the status for your organization is updated:
 - The designated disposition (archive, delete, migrate, or litigation hold) can be found in the [Lotus Notes Inventory](#).
 - The migration completion status can be found in the [Lotus Notes Migration Tool](#).
 - o Please contact blake.michael@epa.gov for access privileges.
- The next Notes migration workgroup meeting will occur June 1, from 11:30 a.m.–12:30 p.m. EDT. Contact blake.michael@epa.gov for more information.
- Follow the [Notes Migration SharePoint site](#) to stay informed.

Be an iMigrated! Ambassador and help your organization meet the goal by Dec. 31. Email [Sharon Carter-Jenkins](#) or call her at 202-564-6385 for more information.

We would love to hear your feedback about this newsletter. Please contact us at internalcomms@epa.gov | <http://intranet.epa.gov/internalcomms>
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